

**WHITEFISH TOWNSHIP**  
**COUNTY OF Chippewa, STATE OF Michigan**

**RESOLUTION NO. 20260902A**

**A RESOLUTION TO AMEND THE FIRE DEPARTMENT COMPENSATION STRUCTURE  
BY ADOPTING A POINT-BASED PAY SYSTEM AND ADJUSTING CHIEF AND ASSISTANT CHIEF  
COMPENSATION**

WHEREAS, Whitefish Township maintains a volunteer/part-time Fire Department to provide fire protection and emergency services to township residents; and

WHEREAS, the Township Board recognizes the increasing demands, training requirements, and responsibilities placed upon fire department personnel; and

WHEREAS, the Township Board desires to modernize and standardize firefighter compensation by transitioning from the current pay structure to a point-based compensation system that more fairly reflects participation, training, calls, and duties performed; and

WHEREAS, the Township Board further recognizes the expanded administrative, leadership, and operational responsibilities of the Fire Chief and Assistant Fire Chief; and

WHEREAS, the current compensation rates for the Fire Chief and Assistant Fire Chief no longer adequately reflect the scope of their responsibilities;

NOW, THEREFORE, BE IT RESOLVED BY THE TOWNSHIP BOARD OF WHITEFISH TOWNSHIP:

**1. Adoption of Point-Based Pay System**

The Township made a motion to approve on 1/08/2026 therefore the board hereby's approves the implementation of a point-based compensation system for Fire Department personnel. Points shall be awarded based on criteria including, but not limited to: emergency responses, training attendance, meetings, certifications, and assigned duties. The Fire Chief shall present a detailed point pay roll sheet to the clerk prior to monthly payroll.

**2. Adjustment of Assistant Fire Chief Compensation**

The compensation for the Assistant Fire Chief is hereby increased from \$150.00 to \$300.00, effective \_\_\_\_\_.

**3. Adjustment of Fire Chief Compensation**

The compensation for the Fire Chief is hereby increased from \$400.00 to \$600.00, effective \_\_\_\_\_.

4. Budget Authorization

The Township Board authorizes the necessary budget adjustments to implement this resolution within the approved Fire Department budget or subsequent budget amendments as required.

5. Severability

If any provision of this resolution is found invalid, such invalidity shall not affect the remaining provisions.

6. Effective Date

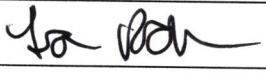
This resolution shall take effect upon adoption.

RESOLUTION DECLARED ADOPTED

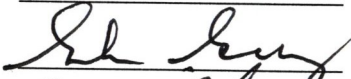
Adopted by the Whitefish Township Board at a regular/special meeting held on this 12 day of Feb, 2026.

WHITEFISH TOWNSHIP BOARD

  
\_\_\_\_\_ Township Supervisor

  
\_\_\_\_\_ Township Clerk

\_\_\_\_\_  
\_\_\_\_\_ Township Treasurer

  
\_\_\_\_\_ Township Trustee

  
\_\_\_\_\_ Township Trustee